



Our Vision

Is to continually improve and enhance our environmental performance, through constant review, in order to provide an effectively controlled Environmental Management System and service.

Our Mission is

- Prevent pollution
- Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects
- Recycle / reuse materials wherever practical
- Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control
- Comply with legislation regulations and relevant Codes of Practice, at all times, by fulfilling our compliance obligations

Our Approach

- We establish and maintain an Environmental Management System which satisfies the requirements of ISO 14001:2015 and any other Client specific quality requirements.
- We implement appropriate actions to address any environmental risks and opportunities associated with internal / external issues and to meet the requirements of interested parties.
- We ensure all our staff are provided with environmental training to increase environmental awareness across the organisation.
- We are committed to satisfying applicable requirements and for the continual improvement of the management system.
- We have included within our systems to control abnormal and emergency situations.

Monitoring our Progress

- Annual environmental objectives will be set and reviewed by Management at the required and designated intervals.
- We will employ specialists (where necessary) to assist with environmental matters.
- We will ensure that we adhere to our policy and programme, and address resulting actions identified through it.

Working in Partnership

We will consult with local & National Governance Bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance towards achievement of our Environmental Management System to its full potential

Responsibilities

The Management of John O'Conner (Grounds Maintenance) Limited will ensure that this Policy and the related objectives are communicated, understood and applied.

The ISM / SHEQ Manager and authorised deputies have the authority and the responsibility to establish and maintain the business management system. They have the freedom to recognise any environmental problems relating to service, process and systems and to initiate, recommend or provide solutions to these problems.

The management system laid down in our Integrated Management Manual has our full support and all staff are aware of its' existence and must adhere to its' directive.

Signed:

Date: 23/09/2019

Matt O'Conner
 Managing Director

This Policy is displayed at the Head Office and all our depots.

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